Metropolitan Transportation Commission
Administration Committee

May 13, 2026 **Agenda Item 3a-26-0441**

Enterprise Resource Planning (ERP) Program Update and Contract Actions:

i. Contract Amendment – System Integration of Oracle ERP Software: Mythics, LLC/Mythics VIII, LLC ($600,000),

ii. Purchase Order Amendment – Enterprise Resource Planning (ERP) Strategic Advisory Services and Implementation Support: Slalom, Inc ($800,000), and

iii. Purchase Order Amendment – ERP Oracle Cloud Subscription Services: Mythics, LLC/Mythics VIII, LLC ($900,000)

Subject:

Provide update on ERP Program and request approval of the following contract actions:

i. Contract Amendment – System Integration of Oracle ERP Software: Mythics, LLC/Mythics VIII, LLC ($600,000),

ii. Purchase Order Amendment – Enterprise Resource Planning (ERP) Strategic Advisory Services and Implementation Support: Slalom, Inc ($800,000),

iii. Purchase Order Amendment – ERP Oracle Cloud Subscription Services: Mythics, LLC/Mythics VIII, LLC ($900,000).

Background:

At the November 2025 Administration Committee meeting, staff provided an update on the ERP Program and received approval of a contract amendment for System Integration of Oracle ERP Software with Mythics, LLC/Mythics VIII, LLC, and a purchase order amendment for ERP Strategic Advisory Services and Implementation Support with Slalom, Inc. An ERP System is software that integrates various business functions (such as Finance, Human Resources, Contracts, Projects, Grants) into one complete system to streamline processes and information across the entire organization.

The cross-functional core project team includes MTC staff experts on project management, technology, security, user experience, stakeholder engagement, finance, human resources, and contracts/procurement, and is supported by a broad stakeholder group representing the diverse roles and responsibilities across MTC. Derek Hansel, Chief Financial Officer, and Nick Roethel, Chief Operating Officer, oversee the project. On a monthly basis, the program team also meets

with the Steering Committee, comprised of section directors, to provide an update on the implementation status, and for the committee members to provide strategic direction, and guidance on risk management, resource allocation, and change leadership support.

ERP Program Status:

Beginning in September 2024, the program team, including consulting firms Mythics and Slalom, kicked off the implementation phase by holding 'Discovery and Design' sessions with MTC subject matter experts (SMEs), who represent the diverse roles and responsibilities across the agency. In 2025, the program team configured the Oracle ERP software, migrated and integrated data, tested system functionality and data integrity, and trained staff to prepare for the phased launch.

To ensure sufficient time for complex data integrations and conversion, as well as proper system configuration, in November 2025 staff presented a schedule that distributed the roll-out of scope across three phases. The project has rolled out two phases on schedule:

- ✓ January 2026 Phase 2A Launch:
  - Payroll
  - Time & Attendance
  - Core HR
  - Risk Management
- ✓ April 2026 Phase 2B Launch:
  - Core Finance: General Ledger, Fixed Assets, Budget, Accounts Payable, Accounts Receivable, Cash Receipts, and Cash Management
  - Procurement: Requisitioning and Purchase Order (PO) Management
  - HR Modules: Talent Management, Learn, and Recruit
  - Project Portfolio Management (PPM) for Projects & Grants

Phase 2A is now in ongoing operations and maintenance, with support for issues and enhancements provided by the contracted Managed Service Provider (MSP), Oracle, while Phase 2B is currently in post-launch stabilization and hypercare by the System Integrator, Mythics, until it moves to support by the MSP in June 2026.

Staff continues with risk mitigation measures, and the project is progressing successfully toward the next go-live for Phase 2C in June for the Human Resources Help Desk module and in July for the Expense Management and Supplier Portal modules. Additional needs have emerged for 1) expanded data conversion to align our project data with Oracle standards to enable complete project tracking and reporting, 2) standardization of Purchase Orders and Invoices to ensure contracted vendors can use the Oracle Supplier Portal, which will reduce manual invoice processing time by MTC staff, 3) completion of the Enterprise Performance Management (EPM) module implementation for agency budget preparation including: 70+ budget book publications, training, and support for staff to transition to using the EPM module for the annual budget entry process, and 4) training for modules that are utilized by all staff.

These additional needs will necessitate extension of the schedule and an increase in budget for the Mythics System Integration contract and the Slalom Strategic Advisory Services purchase order. The ERP Capital Budget will be included in the draft FY26-27 agency budget to be approved by the Commission on June 24, 2026. From the November 2025 Administration Committee, the approved capital cost for the project was $29,915,000 and with the $1,400,000 in amendments, the revised capital ERP budget will be $31,315,000.

Staff is also seeking approval for an amendment to the ERP Oracle Cloud Subscription Services purchase order to add $900,000 of operating funds over the remaining eight (8) years bringing the revised purchase order total to $3,510,000. This additional budget is for one hundred (100) Enterprise Performance Management (EPM) licenses, which will enable staff to directly enter their budget data for the annual budgeting process. The EPM licenses will allow MTC to sunset the legacy software, Questica, a savings of $170,000 per year in Questica licenses cost.

Contract Actions:

Staff requests approval for three contract actions.

i. **Contract Amendment – Oracle System Integrator Services – Mythics, LLC/Mythics VIII, LLC ($600,000)**

   Staff requests an amendment to the Mythics contract to continue to provide ERP system integration services for Oracle Cloud Subscription Services.

   Mythics was procured through a GPO, a collaborative intergovernmental procurement vehicle which satisfies MTC's competitive procurement requirements. Mythics is not a Small Business Enterprise (SBE) and has five subcontractors, as shown in Attachment B.

The proposed amendment would extend the contract by five months through January 31, 2027, and add an amount not to exceed $600,000. The ERP Capital Budget for this

amendment will be included in the draft FY26-27 Agency budget to be approved by the Commission on June 24, 2026.

Issues:

None identified.

ii. Purchase Order Amendment - Enterprise Resource Planning (ERP) Strategic Advisory Services and Integration Support: Slalom, Inc. ($800,000)

Staff requests an amendment to the Slalom purchase order for consulting services to continue to provide strategic advice, program and change management, training, communications, and technical expertise in data strategy, data migration, training and change management activities and to support MTC's implementation of Oracle Cloud.

Slalom's services were procured using the California Multiple Award Schedule (CMAS), which satisfies MTC's competitive procurement requirements. Slalom is not an SBE and currently has no subcontractors.

The proposed amendment would extend the purchase order by five months through December 31, 2026, and add an amount not to exceed $800,000. The ERP Capital Budget for this amendment will be included in the draft FY26-27 Agency budget to be approved by the Commission on June 24, 2026.

Issues:

None identified.

iii.

Purchase Order Amendment– ERP Oracle Cloud Subscription Services: Mythics, LLC/Mythics VIII, LLC ($900,000)

In June 2024, staff recommended and received committee approval to enter into a purchase order agreement with Mythics, an Oracle ERP value-added reseller, for Oracle Cloud Subscription Services for up to ten (10) years and $2,610,000, through a collaborative intergovernmental procurement vehicle, which fulfills MTC's competitive procurement requirements. The Cloud Subscription Services began in August 2024, and the first two years of services will conclude in

August 2026. One hundred additional licenses are needed for the Oracle's Enterprise Performance Management (EPM) module, which will enable staff to directly enter their budget data for the annual budgeting process. The proposed amendment would add an amount not to exceed $900,000 in total over the remaining eight (8) years of the agreement. The operating budget for year 3 of this amendment will be included in the draft FY26-27 Agency budget to be approved by the Commission on June 24, 2026.

Recommendation:

Staff recommends that the Administration Committee authorize the following contract actions:

i. $600,000 for a Contract Amendment to provide Oracle System Integrator Services through the term of January 31, 2027; and

ii. $800,000 for a Purchase Order Amendment to provide Strategic Advisory Services and Integration Support, through the term of December 31, 2026.

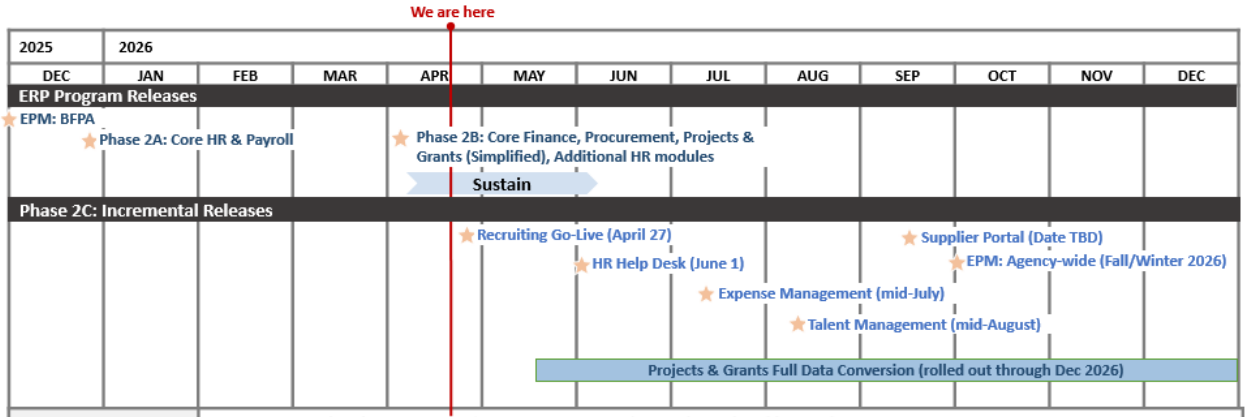
iii. $900,000 for a Purchase Order Amendment to provide Oracle Cloud Subscription Services through the term of August 27, 2034.

Attachments:

- Attachment A – Updated ERP Schedule
- Attachment B – Mythics Small Business Enterprise Status
- Request for Committee Approval - Summary of Proposed Contract Amendment
- Request for Committee Approval - Summary of Proposed Purchase Order Amendment
- Request for Committee Approval - Summary of Proposed Purchase Order Amendment
- Presentation - ERP Program Update

Andrew B. Fremier

Enterprise Resource Planning (ERP) Program Roadmap



PHASE 1	**ERP Strategy & Planning:** System and system integrator selection **(completed in 2024)**
Enterprise Perf Mgmt	**EPM: Budget Preparation** Nov 2025 BFPA Soft Launch
PHASE 2A (12/22/2025)	**Core HR:** Human Resources, Payroll, Time & Attendance, Benefits | **Risk Management:** HR
PHASE 2B (04/08/2026)	• **Core Finance:** General Ledger, Fixed Assets, Budget, Accounts Payable, Accounts Receivable, Cash Receipts and Cash Mgmt. • **Procurement:** Requisition/Purchase Order • **Projects & Grants** (Simplified) • **Risk Management:** ERP • **HR:** Learning
PHASE 2C (April – Dec 2026)	• **HR:** Recruiting • **HR:** HR Help Desk • **Expense Management** • **HR:** Talent Management • **Projects & Grants:** Full data conversion • **Supplier Portal** • **EPM:** Agency-wide budget preparation

Attachment B

Small Business Enterprise Status

	Firm Name	Role on Project	SBE* Yes / No	If SBE Yes, List #
Prime Contractor	Mythics	ERP System Implementation	No	
Subcontractor	Anand Kand	Procurement/Contracts Functional Lead	No	
Subcontractor	Muru Mohan	Projects/Grants Functional Lead	No	
Subcontractor	Venkateswarlu Mandula	Risk Management Functional Lead	No	
	Venkat Karnati	HR Help Desk Functional Lead	No	
	Michael Splendoria	Trainer	No	

*Denotes certification by the State of California.

Request for Committee Approval

Summary of Proposed Contract Amendment

Work Item No.:	1166
Consultant:	Mythics, LLC/ Mythics VIII, LLC Virginia Beach, Virginia
Work Project Title:	Oracle System Integration Services
Purpose of Project:	Provide integration services for Oracle Cloud Subscription Services.
Brief Scope of Work:	Provide integration and professional services to discover, design, develop, and enhance current business processes using Oracle Cloud Subscription Services.
Project Cost Not to Exceed:	This amendment: $600,000 Current amount before this amendment: $11,245,859 Maximum amount after this amendment: $11,845,859
Funding Source:	ERP Capital Budget
Fiscal Impact:	$600,000 is subject to approval of the FY26-27 ERP Capital Budget.
Motion by Committee:	That the Executive Director or designee is authorized to negotiate and enter into a contract amendment with Mythics, LLC/Mythics VIII, LLC for Oracle Cloud Integration Services described above and in the Administration Committee Summary Sheet dated May 13, 2026 and that the Chief Financial Officer is authorized to set aside $600,000 for such contract amendment, subject to approval of the ERP Capital Budget in the FY26-27 Agency Budget.
Administration Committee	
	Gina Papan, Chair
Approved:	May 13, 2026

Request for Committee Approval

Summary of Proposed Purchase Order Amendment

Work Item No.:	1166
Consultant:	Slalom, Inc. Seattle, WA
Work Project Title:	Enterprise Resource Planning (ERP) Strategic Advisory Services and Integration Support
Purpose of Project:	ERP professional consulting services
Brief Scope of Work:	Provide strategic advice, project and change management, communications, data strategy, and enterprise architecture support.
Project Cost Not to Exceed:	This amendment: $800,000 Current amount before this amendment: $7,821,362 Maximum amount after this amendment: $8,621,362
Funding Source:	ERP Capital Budget
Fiscal Impact:	$800,000 is subject to approval of the FY26-27 ERP Capital Budget.
Motion by Committee:	That the Executive Director or designee is authorized to issue a purchase order amendment to Slalom, Inc. for the ERP consultant services described above and in the Administration Committee Summary Sheet dated May 13, 2026 and that the Chief Financial Officer is authorized to set aside $800,000 for such purchase order amendment, subject to approval of the ERP Capital Budget in the FY26-27 agency budget.
Administration Committee:	
	Gina Papan, Chair
Approved:	May 13, 2026

Request for Committee Approval

Summary of Proposed Purchase Order Amendment

Work Item No.:	1998
Consultant:	Mythics, LLC/Mythics VIII, LLC Virginia Beach, Virginia
Work Project Title:	Oracle Cloud Subscription Services
Purpose of Project:	Provide Oracle Cloud Subscription Services for Years 3 to 10 (August 28, 2026 to August 27, 2034)
Brief Scope of Work:	Provide Oracle Cloud Subscription Services to integrate business functions into one complete system and streamline processes and information across the entire organization.
Project Cost Not to Exceed:	This amendment: $900,000 Current amount before this amendment: $2,610,000 Maximum amount after this amendment: $3,510,000
Funding Source:	Agency Budget
Fiscal Impact:	$400,000 is subject to approval of the FY26-27 Agency Budget; subsequent years are subject to approval of the annual agency budget.
Motion by Committee:	That the Executive Director or designee is authorized to negotiate terms with and issue a purchase order amendment to Mythics, LLC /Mythics VIII, LLC for Oracle Cloud Subscription Services described above and in the Administration Committee Summary Sheet dated May 13, 2026 and that the Chief Financial Officer is authorized to set aside $900,000 for the purchase order amendment subject to budget approvals specified above.
Administration Committee:	_____ Gina Papan, Chair
Approved:	May 13, 2026